

POLICY

SOCIAL ACCOUNTABILITY POLICY

Ace Manufacturing Systems (AMS) is in the business of Design, Development, Manufacture, Installation, Commissioning of CNC Machining Centres, Turnkey services and solutions.

We at AMS recognize the need and are committed to provide Safe, Healthy and Socially Accountable Work Culture in the Organization & will practice the following:

- ✓ Compliance to the requirements of internationally recognized Social Accountability Standard SA 8000:2014,
- ✓ Will not engage, Support or Tolerate the use of
 - a) Child Labour
 - b) Forced or Compulsory Labour
 - c) Discrimination based on Race, National or Social origin, Caste, Birth, Religion, Disability, Gender etc.,
 - d) Corporal punishment, Mental or Physical coercion, verbal abuse, harsh or inhumane treatment of personnel,
- ✓ Will comply with all the requirements as outlined by National and other applicable Laws including the International instruments & their Interpretation with regard to
 - a) Health & Safety
 - b) Working Hours
 - c) Remuneration,
- ✓ Will respect & effectively communicate on Freedom of Association & right to Collective Bargaining,
- ✓ Communicate this policy to all personnel whether directly employed, contracted with or otherwise representing the company and make it publicly available to interested parties upon request,
- ✓ Review the policy regularly in order to continually improve, taking into consideration, changes in Legislation, code of conduct requirements & any other company requirements.



P. RAMADAS
Managing Director

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